Career Summary

Innovative educator, researcher, administrator, and author/writer; Certification as Master Online Teacher and Performance Coach; author of a bestselling handbook on mediation, communication and conflict resolution; extensive experience teaching, advising, mentoring, researching, and designing curricula using e.g., Blackboard, Canvas, Moodle, low-cost educational technology; expertise in conflict transformation, intercultural communication, dynamic team-building/training, transformational leadership, diversity, sustainable development, CBT short-term counseling and mindfulness.

Academic Skills and Professional Experience

Educator, Professor, Instructor, Researcher & Author

- Designing curricula K-12, ESL, German, & a wide range of courses psychology, education, sociology, and interdisciplinary;
- Facilitating and teaching student-centered online, hybrid, enhanced and face-to-face graduate and undergraduate courses.
- Completed the Online Teacher Certification (ION) and diverse training, specializing in distance education theory & practice.
- Submitting proposals to present at diverse conferences, e.g., #ICE19, #IDEAcon2020, #APA19; In August 2020 I presented with Professor Zimbardo, Professor Bandura, and Professor Kuchenbecker at the Virtual APA International Convention.
- Authoring extensive data banks of questions and interactive activities as the subject matter expert for open educational resources OER, research articles and books; assessing effectiveness of teaching/training programs for students/clients.
- Completed the Online Teacher Certification (ION) and diverse training, specializing in distance education theory & practice.
- Serving on University Graduate Council and a range of committees: Student Success, Curriculum Development. HLC and Self Study/Review, Health & Wellness, Emergency Preparedness, Mapping Pathways for Students; teaching ESL and German.
- Serving on the Qualitative Research Team "Achieving the Dream" with focus groups; author of data brief on student achievement/barriers to success, and on the significance of an entrepreneurial mindset in education; ongoing data analysis.
- Published 5th edition of bestselling handbook, peer-reviewed articles including research on barriers to student success.
- Participating in professional development at various higher education institutions; completing diverse training/online courses.
- Researching mindfulness; recent professional dev./training includes: 1) Distance Education/eLearning & OER, 2) Mindfulnessbased stress reduction, 3) Short-term Cognitive-Behavioral therapy, 4) Sustainable development, 5) Violence prevention.
- Mentoring, advising and supervising students and faculty members; leading professional training sessions and community/college events for diverse groups on conflict transformation, neuroscience, mental health and sustainability.

Consultant, Administrator & Advocate: Management, Training & Development

- Speaking/presenting on radio and at local, national, international events, e.g., Deutsche Welle, Radio Blau, and NPR/WNIJ.
- Designed and led professional training on communication, pedagogy and conflict resolution in IL, OK, Germany and Austria
- Designed and led professional development training for CEO, and as lead chair for over 300+ faculty; mentored numerous leadership teams at an international youth agency, and at various school districts and miscellaneous organizations.
- Developed/managed a new city department to deal with extremism among youth; led consultations with various populations strategy development, communication, change management, diversity, de-escalation techniques, and violence prevention.
- Inspired teams in creating programs for Leadership Development & Competencies, facilitated programs and tracked participation for various organizations; represented the local government at state and national conferences.
- Served as administrator in developing and coordinating education programs for youth and training institutes for adults; provided supervision and consultation; raised funds for educational programs and city-wide training.
- Led consultation with department heads, heads of police and inland security regarding cooperative projects, planning and leading training and interventions as needed during high-risk periods; recruited dynamic team to organize city events.
- Facilitated the creation and implementation of a citywide training institute on intercultural mediation/conflict management.
- Organized educational film series in Elgin, IL for April 2020; coordinated national congress held in Germany.

Employment

2020 -	Joined the Psychology Department at the University of Colorado, Colorado Springs
2005 - Present	Faculty Member/Professor, Advisor, Consultant, Instructional Designer, Subject Matter Expert,
	Administrator/Supervisor of Faculty, and Researcher, e.g., at Lrnr, Illinois Wesleyan University, Tulsa
	Community College, College of Lake County, Judson University Elgin/Rockford, CDL/CCC, ECC
2002 - 2020	Multiple Teaching [K-12, ESL, Higher Ed.] and Consulting Contracts after relocation back to the United States
1999 - 2002	Consultant and Lead Departmental Administrator for the City Government of Leipzig, Germany

Education

Doctor of Philosophy Psychology and Education Master of Arts Psychology and Education Bachelor of Arts Psychology, Sociology, Communications Professional Educator License with Social Science Endorsements Technical University of Berlin, Germany Free University of Berlin, Germany Oberlin College, Oberlin, Ohio Illinois State Board of Education